

TOWN OF GYPSUM

RESOLUTION NO. 18 (SERIES 2022)

A RESOLUTION DECLINING PARTICIPATION IN THE FAMLI PROGRAM

WHEREAS, the Town of Gypsum (“Town”) is a home rule municipality of the State of Colorado, duly organized and existing under Article XX of the Colorado Constitution and the Gypsum Home Rule Charter effective October 21, 1982; and

WHEREAS, pursuant to the Paid Family and Medical Leave Insurance Act, Section 8-13.3-501, *et seq.*, C.R.S., and the rules adopted by the Division of Family and Medical Leave Insurance pursuant thereto (together, “FAMLI”), the Town is authorized to decline participation in the FAMLI program; and

WHEREAS, at a properly noticed regular meeting of the Town Council (“Town Council”) on September 27, 2022, the Town Council conducted a public hearing, which was duly noted on the meeting agenda, on whether the Town should participate in the FAMLI program (“Hearing”); and

WHEREAS, the Town’s employees were provided with advance written notice of the date and time of the Hearing and information regarding the vote process; and

WHEREAS, the Town’s employees and other members of the public were given the opportunity to provide public comment to the Town Council at the Hearing, prior to the Town Council’s vote.

NOW, THEREFORE, BE IT RESOLVED by the Town Council of the Town of Gypsum as follows:

1. Decline Employer Participation in FAMLI. The Town Council hereby determines that it is in the best interests of the Town to decline Employer participation in the FAMLI program pursuant to Section 8-13.3-522, C.R.S.

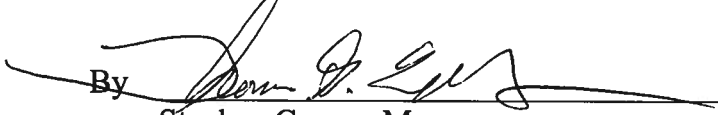
2. Further Acts and Required Notices. The Town Council hereby directs the Town Manager or his designee to take all actions that may be necessary or desirable to comply with FAMLI and/or implement this Resolution, including without limitation registering with FAMLI’s online system and delivering notice of the Town’s declination vote to the Division of Family and Medical Leave Insurance and to all Town employees, as required by FAMLI.

3. Severability. If any part, section, subsection, sentence, clause, or phrase of this Resolution is for any reason held to be invalid, such invalidity shall not affect the validity of the remaining provisions.

4. Effective Date. This Resolution shall take effect and be enforced immediately upon its approval by the Town Council.

ADOPTED this 27th day of September 2022.

TOWN OF GYPSUM

By 
Stephen Carver, Mayor
Tom Edwards, Maya Protem

Attest:


Becky Close, Town Clerk

